

Section 103 Reprisal Framework: Has someone taken a reprisal against you?

Question 1: Do you believe that someone evicted, discharged, suspended, expelled, intimidated, coerced, imposed a pecuniary or other penalty, or otherwise retaliated against you?

Yes

Question 2: Are you able to demonstrate or do you have a reasonable suspicion that the reprisal was taken against you because:

(a)

You made a duty to report complaint under section 58?

Yes

(b)

You made a complaint, or you were named in a complaint to a regulatory body (under the PGA) under section 65?

* Being named in a complaint does not mean that a complaint was made against you. It means that you are somehow involved in a complaint against another registrant (i.e. you are named as a witness in a complaint made by someone else).

Yes

(c)

You gave evidence or assisted in respect of a prosecution, a complaint, or another proceeding under the PGA?

* Another proceeding under the PGA can be any proceeding under the PGA. For instance, you may be a subject matter expert in an investigation or a volunteer on a credentialing or audit and practice review committee.

Yes

If you answered **Yes** to **Question 1** and **Yes** to **Question 2 (a) or (b) or (c)**, a reprisal may have been taken against you.



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